

NEWPORT NEWS PUBLIC SCHOOLS

Fiscal Year 2025-2026 General Grade Order List

Grade	Hourly Position Job Class Title	Days Per Year	Annual Minimum	Annual Mid Point	Annual Maximum
12	Bus Assistant	180	\$15.50	\$21.16	\$26.82
12	Child Nutrition 5 Hr Employee	183	\$15.50	\$21.16	\$26.82
12	Child Nutrition 6 Hr Employee	183	\$15.50	\$21.16	\$26.82
12	Child Nutrition Custodian	183	\$15.50	\$21.16	\$26.82
12	Child Nutrition Tech I - 6 Hr	183	\$15.50	\$21.16	\$26.82
12	Cook/Baker I	183	\$15.50	\$21.16	\$26.82
13	Child Nutrition Tech II - 6 Hr	183	\$15.97	\$21.79	\$27.62
13	Cook/Baker II	183	\$15.97	\$21.79	\$27.62
13	Custodian	245	\$15.97	\$21.79	\$27.62
13	Master Bus Assistant I	180	\$15.97	\$21.79	\$27.62
14	Custodian Technician II	245	\$16.44	\$22.45	\$28.45
14	Master Bus Assistant II	180	\$16.44	\$22.45	\$28.45
15	Lead Custodian I	245	\$16.94	\$23.12	\$29.30
16	Courier	245	\$17.45	\$23.81	\$30.18
16	Landscaper	245	\$17.45	\$23.81	\$30.18
16	Non-CDL Bus Driver	180	\$17.45	\$23.81	\$30.18
18	Lead Custodian II	245	\$18.51	\$25.26	\$32.02
18	Painter I	245	\$18.51	\$25.26	\$32.02
19	Cafeteria Manager in Training	185	\$19.06	\$26.02	\$32.98
19	Cust Equip Repair & Del Tech	245	\$19.06	\$26.02	\$32.98
19	Equipment Repair Technician	245	\$19.06	\$26.02	\$32.98
19	Landscaper Lead Worker	245	\$19.06	\$26.02	\$32.98
19	Warehouse Supply Specialist	245	\$19.06	\$26.02	\$32.98
20	Automotive Tire Technician	245	\$19.63	\$26.80	\$33.97
20	Storekeeper II	245	\$19.63	\$26.80	\$33.97
21	Grounds & Equipment Manager	245	\$20.22	\$27.61	\$34.99
21	School Security Officer	185	\$20.22	\$27.61	\$34.99
21	Storekeeper III	245	\$20.22	\$27.61	\$34.99
22	Painter II	245	\$20.83	\$28.43	\$36.04
23	Carpenter I	245	\$21.46	\$29.29	\$37.12
23	Lead School Security Officer	185	\$21.46	\$29.29	\$37.12
23	Senior Custodian	245	\$21.46	\$29.29	\$37.12
24	Automotive Mechanic I	245	\$22.10	\$30.17	\$38.23
24	Electrician Technician	245	\$22.10	\$30.17	\$38.23
24	HVAC Technician	245	\$22.10	\$30.17	\$38.23
24	Landscaper Crew Leader	245	\$22.10	\$30.17	\$38.23
24	Plumber Technician	245	\$22.10	\$30.17	\$38.23
25	Bus Driver	180	\$22.76	\$31.07	\$39.38
25	Digital Operator	245	\$22.76	\$31.07	\$39.38
25	HVAC Mechanic II	245	\$22.76	\$31.07	\$39.38
25	Large Format Print Operator	245	\$22.76	\$31.07	\$39.38

25	Supply Assistant Supervisor	245	\$22.76	\$31.07	\$39.38
25	Tile Mechanic	245	\$22.76	\$31.07	\$39.38
25	Trans Bus & Auto Specialist	245	\$22.76	\$31.07	\$39.38
26	Master Bus Driver I	180	\$23.45	\$32.00	\$40.56
26	Sheet Metal/Roofer I	245	\$23.45	\$32.00	\$40.56
27	Assistant Warehouse Manager	245	\$24.15	\$32.96	\$41.78
27	Carpenter II	245	\$24.15	\$32.96	\$41.78
27	Fire/Security System Specialist II (GF)	245	\$24.15	\$32.96	\$41.78
27	Master Bus Driver II	180	\$24.15	\$32.96	\$41.78
27	Painter Crew Leader	245	\$24.15	\$32.96	\$41.78
28	Area Key Driver	220	\$24.87	\$33.95	\$43.03
28	Automotive Mechanic II	245	\$24.87	\$33.95	\$43.03
28	Journeyman Electrician	245	\$24.87	\$33.95	\$43.03
28	Journeyman HVAC Mechanic	245	\$24.87	\$33.95	\$43.03
28	Journeyman Plumber	245	\$24.87	\$33.95	\$43.03
28	Locksmith	245	\$24.87	\$33.95	\$43.03
28	Master Bus Trainer	220	\$24.87	\$33.95	\$43.03
28	Sheet Metal/Roofer II	245	\$24.87	\$33.95	\$43.03
29	Carpenter Crew Leader	245	\$25.62	\$34.97	\$44.32
29	Painter Supervisor	245	\$25.62	\$34.97	\$44.32
29	Sheet Metal Roofer Crew Leader	245	\$25.62	\$34.97	\$44.32
30	Automotive Mechanic III	245	\$26.39	\$36.02	\$45.65
30	Fire/Security System Specialist III	245	\$26.39	\$36.02	\$45.65
30	Master Electrician	245	\$26.39	\$36.02	\$45.65
30	Master HVAC Mechanic	245	\$26.39	\$36.02	\$45.65
30	Master Plumber	245	\$26.39	\$36.02	\$45.65
30	Master Welder/Fitter	245	\$26.39	\$36.02	\$45.65
31	Area Custodial Supervisor	245	\$27.18	\$37.10	\$47.02
32	Auto Crew Leader	245	\$27.99	\$38.21	\$48.43
32	Custodial Training Specialist	245	\$27.99	\$38.21	\$48.43
32	Electrician Crew Leader	245	\$27.99	\$38.21	\$48.43
32	HVAC Crew Leader	245	\$27.99	\$38.21	\$48.43
32	Plumber Crew Leader	245	\$27.99	\$38.21	\$48.43
33	Roofing Shop Supervisor	245	\$28.83	\$39.36	\$49.88
34	Media/TV Programming Coordinator	245	\$29.70	\$40.54	\$51.38
35	Carpenter Supervisor	245	\$30.59	\$41.76	\$52.92
35	Electrician Supervisor	245	\$30.59	\$41.76	\$52.92
35	HVAC Supervisor	245	\$30.59	\$41.76	\$52.92
35	Landscape Shop Supervisor	245	\$30.59	\$41.76	\$52.92
35	Plumber Supervisor	245	\$30.59	\$41.76	\$52.92
35	Supply & Logistics Supervisor	245	\$30.59	\$41.76	\$52.92
35	Supply Supervisor	245	\$30.59	\$41.76	\$52.92