

# ENCOURAGE OTHERS TO ***WORK HERE!***

**If you know someone who will  
be a great addition to NNPS as a Bus Driver,  
refer them and receive a \$3,000 bonus!\***

**Bus Driver in Training \$11.21/hour  
Contracted Bus Driver starting at \$15.80/hour**

Bonus payments begin once the referred  
employee has passed all requirements  
to become a bus driver.

Referral bonus is paid in increments  
over 24 months.

The referred employee may also be eligible  
for a \$2,000 sign-on bonus!

**To learn more visit  
[www.nnschools.org](http://www.nnschools.org)**

**\*Additional information**

- Senior staff-level administrators, directors, program administrators, supervisors (grade 44 or higher), coordinators, and principals are not eligible for the referral bonus.
- To receive the bonus, the referring employee must remain employed by Newport News Public Schools through the 24 months the payments are disbursed.
- Bonus subject to available funds.
- NNPS reserves the right to modify terms and conditions without notice.
- Bonus payments may be taxable as per current IRS regulations.



For more information on how to join the NNPS team,  
contact Human Resources at 757-881-5061 or visit  
[www.nnschools.org/employment](http://www.nnschools.org/employment)