



**Amazing NNPS employees! If you are an Instructional Assistant, Substitute Teacher, Family Engagement Specialist, or other degree holding NNPS employee that would like to become licensed teacher, we have an opportunity for you!**

We are recruiting talented prospective teacher candidates for our NNPS Emerging Teacher Program. This program is in collaboration with Old Dominion University's career switcher program and could transition current employees into licensed teaching jobs.

The ideal candidate:

- Holds a Bachelor's degree or higher
- Is a current NNPS Employee
- Has a willingness to commit to teach in Newport News Public Schools
- Has a passion for teaching
- Has passed/will pass Praxis Core Academic Skills for Educators, VCLA & RVE.
- Qualifies for ODU's Career Switcher Program

Several applicants will be accepted into each semester's NNPS/ODU Career Switcher program. Tuition will be paid by NNPS. To apply, you must be able to meet ODU career switcher program requirements. Please contact Allison Anderson at [allison.anderson@nn.k12.va.us](mailto:allison.anderson@nn.k12.va.us) or ext 11143 for upcoming dates and application information.

A group of applicants will then be chosen several time a year to conduct a final interview with NNPS. ODU classes in the ODU career switcher program. A checklist of application requirements can be found at <https://www.odu.edu/cepd/career-switcher>

Old Dominion University has offered the Career Switcher Program on behalf of the Virginia Department of Education since 2000. Varied program formats allow for extremely accelerated training while accommodating participants who wish to remain employed in their current jobs while pursuing licensure. In addition, candidates are placed in school classrooms where they observe instruction and are given the opportunity to make contacts in school districts while gaining knowledge about teacher responsibilities and instructional strategies.

**Contact Allison Anderson for more information**  
**[allison.anderson@nn.k12.va.us](mailto:allison.anderson@nn.k12.va.us)**

**Scholarships available each ODU semester**



12507 Warwick Bld. • Newport News, VA 23606  
757.881.5061 • [www.nnschools.org](http://www.nnschools.org)

